

Childcare: Emerging Solutions

Navigating childcare is more complicated than ever. Working parents are being pulled in different directions as they struggle to balance busy work schedules with pressing childcare needs. Luckily, new and innovative solutions are emerging to relieve some of this pressure. We thought it might be helpful to define a few terms.



Nanny-Sharing

Nanny-sharing allows groups of families to share the cost of a single nanny who can oversee a number of kids in a common space. The nanny can either watch children together in one home or rotate across each family's home. Alternatively, the nanny can split their schedule with each family separately.



Learning Pod

A pod consists of a group of families teaming up together to provide an alternative learning venue and a safe way for kids to interact with their friends in-person. Pods can also be set up virtually if preferred. Families can work together to create a curriculum, or they can hire a teacher or other vetted childcare providers to guide a group of kids through a structured curriculum.



Homeschooling

Homeschooling is a hands-on, family-directed approach to learning. The parent actively selects the curriculum their children will learn, and is solely responsible for their child's development and what materials they're exposed to. Homeschooling regulations vary by state, though overall, parents who choose this path have the most say over what their child is learning, and are responsible for providing all books and learning materials.



Microschooling

A microschool is a mix between homeschooling and private school. This concept involves creating a mini school that can be run out of a family's home, or a dedicated location selected by the parents involved. Microschools tend to be less regimented than traditional schools, and oftentimes are used by families who are not satisfied with their current school system, or who wish to have diversity and inclusiveness across various age groups.

How Wellthy can help



If you're interested in exploring one of these options for your family, your Wellthy Care Coordinator can support by:

- ✓ Laying out important considerations based on your specific needs, budget, and other relevant circumstances.
- ✓ Sharing comprehensive and carefully vetted information to help you make your decision and support your family through next steps.
- ✓ Connecting you with resources that can help set up or facilitate your chosen learning path for your child.