

	Alberta	
1	New Year's Day	Wednesday, January 1
2	Family Day	Monday, February 17
3	Good Friday	Friday, April 18
4	Victoria Day	Monday, May 19
5	Canada Day	Tuesday, July 1
6	Labour Day	Monday, September 1
7	Thanksgiving Day	Monday, October 13
8	Remembrance Day	Tuesday, November 11
9	Christmas Day	Thursday, December 25
10	Boxing Day	Friday, December 26
11	Floating Holiday	Day of Your Choice
12	Floating Holiday	Day of Your Choice
13	Floating Holiday	Day of Your Choice
14	Floating Holiday	Day of Your Choice

Christmas Closure	Monday, December 29
Christmas Closure	Tuesday, December 30
Christmas Closure	Wednesday, December 31

^{*}Applicable to all business units in Canada





British Columbia		
1	New Year's Day	Wednesday, January 1
2	Family Day	Monday, February 17
3	Good Friday	Friday, April 18
4	Victoria Day	Monday, May 19
5	Canada Day	Tuesday, July 1
6	BC Day	Monday, August 4
7	Labour Day	Monday, September 1
8	Truth & Reconciliation Day	Tuesday, September 30
9	Thanksgiving Day	Monday, October 13
10	Remembrance Day	Tuesday, November 11
11	Christmas Day	Thursday, December 25
12	Boxing Day	Friday, December 26
13	Floating Holiday	Day of Your Choice
14	Floating Holiday	Day of Your Choice

Christmas Closure	Monday, December 29
Christmas Closure	Tuesday, December 30
Christmas Closure	Wednesday, December 31

^{*}Applicable to all business units in Canada





	Manitoba	
1	New Year's Day	Wednesday, January 1
2	Louis Riel Day	Monday, February 17
3	Good Friday	Friday, April 18
4	Victoria Day	Monday, May 19
5	Canada Day	Tuesday, July 1
6	Terry Fox Day	Monday, August 4
7	Labour Day	Monday, September 1
8	Truth and Reconciliation Day	Tuesday, September 30
9	Thanksgiving Day	Monday, October 13
10	Christmas Day	Thursday, December 25
11	Boxing Day	Friday, December 26
12	Floating Holiday	Day of Your Choice
13	Floating Holiday	Day of Your Choice
14	Floating Holiday	Day of Your Choice

Christmas Closure	Monday, December 29
Christmas Closure	Tuesday, December 30
Christmas Closure	Wednesday, December 31

^{*}Applicable to all business units in Canada

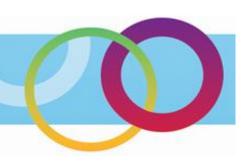




	New Brunswick		
1	New Year's Day	Wednesday, January 1	
2	Family Day	Monday, February 17	
3	Good Friday	Friday, April 18	
4	Canada Day	Tuesday, July 1	
5	New Brunswick Day	Monday, August 4	
6	Labour Day	Monday, September 1	
7	Thanksgiving Day	Monday, October 13	
8	Remembrance Day	Tuesday, November 11	
9	Christmas Day	Thursday, December 25	
10	Boxing Day	Friday, December 26	
11	Floating Holiday	Day of Your Choice	
12	Floating Holiday	Day of Your Choice	
13	Floating Holiday	Day of Your Choice	
14	Floating Holiday	Day of Your Choice	

Christmas Closure	Monday, December 29
Christmas Closure	Tuesday, December 30
Christmas Closure	Wednesday, December 31

^{*}Applicable to all business units in Canada

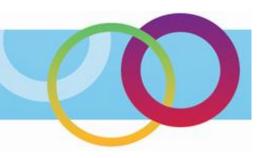


	Ontario	
1	New Year's Day	Wednesday, January 1
2	Family Day	Monday, February 17
3	Good Friday	Friday, April 18
4	Victoria Day	Monday, May 19
5	Canada Day	Tuesday, July 1
6	Civic Day	Monday, August 4
7	Labour Day	Monday, September 1
8	Thanksgiving Day	Monday, October 13
9	Christmas Day	Thursday, December 25
10	Boxing Day	Friday, December 26
11	Floating Holiday	Day of Your Choice
12	Floating Holiday	Day of Your Choice
13	Floating Holiday	Day of Your Choice
14	Floating Holiday	Day of Your Choice

Christmas Closure	Monday, December 29
Christmas Closure	Tuesday, December 30
Christmas Closure	Wednesday, December 31

^{*}Applicable to all business units in Canada





	Quebec	
1	New Year's Day	Wednesday, January 1
2	Good Friday	Friday, April 18
3	Easter Monday	Monday, April 21
4	National Patriot's Day	Monday, May 19
5	St. Jean Baptiste Day	Tuesday, June 24
6	Canada Day	Tuesday, July 1
7	Labour Day	Monday, September 1
8	Thanksgiving Day	Monday, October 13
9	Christmas Day	Thursday, December 25
10	Boxing Day	Friday, December 26
11	Floating Holiday	Day of Your Choice
12	Floating Holiday	Day of Your Choice
13	Floating Holiday	Day of Your Choice
14	Floating Holiday	Day of Your Choice

Christmas Closure	Monday, December 29
Christmas Closure	Tuesday, December 30
Christmas Closure	Wednesday, December 31

^{*}Applicable to all business units in Canada