



ARISTOCRAT

CANADA



Let the Benefits Begin!



**December 12, 2023 to
December 22, 2023**

Your Adventure Awaits

Your benefits package brings you and your family numerous extra health, wellness, and financial benefits to take your wellbeing to the next level—and that's something Aristocrat is proud of.

Each year, we carefully review our benefits to ensure we are bringing the best offerings to you and your family.

This is a **passive** enrollment. If you do not wish to make any changes to your current elections, there is nothing for you to do.

New Comprehensive Benefits Site

More information on the changes and new benefits listed here can be found anytime on our new benefits site at aticanadabenefits.com.



Updates and Enhancements for 2024

New Employee Assistance Program—Lyra’s mental health benefit can help you tackle life’s challenges. Through our partnership with Lyra Health, you can access resources for counseling, stress management, relationship challenges, and work/life balance. Tools like coaching, interactive health courses, and self-care resources are just one click away.

New Wellthy benefit connects you with a care coordinator that helps give you options in navigating your challenges, whether it’s care for yourself, your spouse, your children, your parents, or a member of your chosen family, Wellthy is here to help. We consider all of the variables of care including medical, financial, home aides, housing, and social-emotional needs—such as struggles with aging parents, children with special needs to managing an ongoing health condition or balancing your finances.

New Lifestyle Spending Account ATI will be setting aside \$500 each year for you to spend on your physical, mental, or financial wellness—because no one understands your needs better than you.

We are increasing the Basic Life insurance amounts your spouse and your dependents receive—at no cost to you. The coverage will increase to \$10,000 and \$5,000 respectively.

Extended medical coverage for family building is now available. Desjardins now offers egg and sperm freezing and storage as well as fertility-related laboratory testing such as genetic screening. Plus, enhanced gender affirming benefits.

You now have the option to enroll in Voluntary Life insurance, which gives you additional coverage over the Basic Life insurance amounts provided by ATI. Please review the Benefits Microsite for additional details.

All Canadian employees will now be eligible for up to 7 paid days annually for sick leave.

We’ve updated our Medical Cost Shares to better reflect the current economic landscape. ATI will continue to pay the vast majority of the costs, and employee-only coverage will be less than \$8.00 each month. The bi-weekly rates will be the following:

Medical	ATI Pays	You Pay
Employee only	\$43.27	\$2.28
Employee + dependents	\$101.92	\$5.36

Dental	ATI Pays	You Pay
Employee only	\$26.39	\$1.39
Employee + dependents	\$65.96	\$3.47

Our new updated time off policy means all Canadian employees receive 14 annual holidays—four of which are floating holidays. However, depending on the province in which you reside, the number of floating holidays could be different. Please review the 2024 Canada Holiday Schedule for more information. That means you can pick when you want to celebrate! Plus, ATI will be closed for an additional three days over Christmas.



How to Enroll

Starting in 2024, all benefit elections will be made in Workday. We've simplified the process and made it easy to pick your benefits. Simply follow these three steps:

1. Log into Workday and navigate to the "Open Enrollment" task in your inbox.
2. Elect or waive each benefit and add or remove dependents as needed.
3. Review your selections for errors, then click submit and print or save a copy of the confirmation page for your records.

Update Your Beneficiaries

Open Enrollment is the perfect time to look at your beneficiary elections and ensure they reflect your wishes.



Financial Education Opportunities

Desjardins online education regularly offers live webinars hosted by financial education advisors. This year, you can attend webinars on a number of topics, including:

- Government pension benefits programs
- How to handle market volatility
- Converting your savings into retirement income
- How to preserve and transfer your wealth
- Responsible investing
- Budgeting 2.0
- Debt Management 2.0
- Retirement savings plans and income taxes

You can also start your financial education journey at your own speed with the new Debt 1.0 and Budget 1.0 self-service courses. Both of these interactive courses provide solutions to help better manage your debt and improve your budgeting skills. For more information, please review the Group Savings Plan page on the Canada Benefits Microsite.

